

# Student Discipline

The purpose of Student Publications is for students to have a hands-on learning experience. Because of the nature of this purpose, there is a student discipline process based on the “three strikes” rule. Students will be given two opportunities to improve and learn from whatever behavior is deemed in appropriate. On the third violation, the student will be terminated. Exceptions to the “three strikes” rule would include any violation that threatens harm to another staffer or the overall publication. The process is as follows:

- Strike 1 – Student meets privately with the adviser to discuss the offense and learn from the mistake made. The supervising editor will be informed of the issue. The student will sign a “strike” form.
- Strike 2 – Student meets privately with the adviser and a member of the editorial board to discuss why the offense continues or why the student has multiple offenses. Solutions are offered to avoid such problems in the future. The student will sign a “strike” form.
- Strike 3 – Editorial board votes in a private meeting on whether to continue employing the student. The adviser informs the student of the board’s decision. Students terminated by a vote of the editorial board are unlikely to be hired again by Student Publications. The student will sign a “strike” form.